

## 75. Employment in Garments, Costumes and Tailoring Estal

Notification No. KAE 21 LMW 2017 (B) dated 31-10-2019

Minimum Wages With effect from 01-04-2019

Cost of Living Allowance to be paid over and above 7106 points

Cost of Living Index: 8398 - 7106 = 1292 points

Minimum wages and VDA from 01-04-2022 to 16.01.2023.

### SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages			
			Zone-I		Zone-II	
			Per day	Per month	Per day	Per month
<b>I</b>	<b>HIGHLY SKILLED:</b>					
1	Designer	Basic	373.39	9718.46	368.19	9572.86
2	Maker Doing Cutting	VDA	59.63	1550.40	59.63	1550.40
3	Tailor	<b>Total</b>	<b>433.02</b>	<b>11268.86</b>	<b>427.82</b>	<b>11123.26</b>
4	Cutter employed on designing & cutting					
<b>II</b>	<b>SKILLED:</b>					
1	Tailor Grade-1					
2	Head Cook					
3	Driver	Basic	361.57	9400.81	356.02	9256.51
	Cutting Machine Operator	VDA	59.63	1550.40	59.63	1550.40
	Inspector	<b>Total</b>	<b>421.20</b>	<b>10951.21</b>	<b>415.65</b>	<b>10806.91</b>
5	Tailor Maistry					
6	Layer who does cutting & marking and other Skilled Work					
<b>III</b>	<b>SEMI-SKILLED:</b>					
1	Tailor Grade-II					

2	Button Hole Machine					
3	Over locker machine	Basic	351.78	9146.40	346.33	9004.70
4	Ironer	VDA	59.63	1550.40	59.63	1550.40
5	Measurement Checker	<b>Total</b>	<b>411.41</b>	<b>10696.80</b>	<b>405.96</b>	<b>10555.10</b>
6	Button and Buttonhole stich and other Semi-Skilled Work					

<b>IV</b>	<b>UNSKILLED:</b>					
1	Packer					
2	Despatcher	Basic	341.97	8891.34	336.52	8749.64
3	Layer who spreads only	VDA	59.63	1550.40	59.63	1550.40
4	Trimmer	<b>Total</b>	<b>401.60</b>	<b>10441.74</b>	<b>396.15</b>	<b>10300.04</b>
5	Helper					
6	Server					
7	Mali					
8	Canteen Worker					
9	Cooli					
10	Tailor Grade-III					
11	Watch and Ward					
12	Any other unskilled worker					

<b>V</b>	<b>OFFICE STAFF:</b>					
1	Senior Accountant and Similar Post	Basic	397.88	10344.77	384.44	9995.33
		VDA	59.63	1550.40	59.63	1550.40
		<b>Total</b>	<b>457.51</b>	<b>11895.17</b>	<b>444.07</b>	<b>11545.73</b>
2	Cashier, Stenographer, Store keeper and Similar Post	Basic	388.77	10108.10	376.56	9790.64
		VDA	59.63	1550.40	59.63	1550.40
		<b>Total</b>	<b>448.40</b>	<b>11658.50</b>	<b>436.19</b>	<b>11341.04</b>
3	Junior Clerk, Typist, Data Entry Operator and Similar Post	Basic	376.32	9784.28	364.33	9472.54
		VDA	59.63	1550.40	59.63	1550.40
		<b>Total</b>	<b>435.95</b>	<b>11334.68</b>	<b>423.96</b>	<b>11022.94</b>
4	watchman, Office boy, attender, Helper and Similar Post	Basic	332.72	8650.68	322.91	8395.62
		VDA	59.63	1550.40	59.63	1550.40
		<b>Total</b>	<b>392.35</b>	<b>10201.08</b>	<b>382.54</b>	<b>9946.02</b>
5	Lorry Driver, Car, Jeep	Basic	377.67	9819.50	365.46	9502.04

	Driver	VDA	59.63	1550.40	59.63	1550.40
		<b>Total</b>	<b>437.30</b>	<b>11369.90</b>	<b>425.09</b>	<b>11052.44</b>
6	Lorry / Jeep / Car Cleaner	Basic	332.72	8650.67	322.91	8395.62
		VDA	59.63	1550.40	59.63	1550.40
		<b>Total</b>	<b>392.35</b>	<b>10201.07</b>	<b>382.54</b>	<b>9946.02</b>

**Zone - I :** Bruhat Bangalore Mahanagara Palike Areas.

**Zone - II :** Remaining areas of Mahanagara Palika's in the State.

**Zone - III :** Other than the places mentioned in Zone-1 & Zone-2

**V.D.A :** In addition to the basic wages, all Category of Employees in the sta shall be paid V.D.A. at the rate of 4 Paise per point over and above points.

PRESENT CPI POINTS		8398
REVISED CPI POINTS		7106
DIFFERENCE IN CPI		1292
VDA RATE	ps	4
VDA	MONTHLY	1550.40
VDA	DAILY	59.63

ishments.

es	
Zone-III	
Per day	Per month
362.59	9427.26
59.63	1550.40
<b>422.22</b>	<b>10977.66</b>
350.47	9112.21
59.63	1550.40
<b>410.10</b>	<b>10662.61</b>

340.88	8862.80
59.63	1550.40
<b>400.51</b>	<b>10413.20</b>

331.07	8607.94
59.63	1550.40
<b>390.70</b>	<b>10158.34</b>

372.12	9675.01
59.63	1550.40
<b>431.75</b>	<b>11225.41</b>

364.35	9473.18
59.63	1550.40
<b>423.98</b>	<b>11023.58</b>

352.34	9160.80
59.63	1550.40
<b>411.97</b>	<b>10711.20</b>

314.19	8168.90
59.63	1550.40
<b>373.82</b>	<b>9719.30</b>

354.36	9213.44
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59.63	1550.40
<b>413.99</b>	<b>10763.84</b>
314.19	8163.90
59.63	1550.40
<b>373.82</b>	<b>9714.30</b>

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**Note: Governmen**  
**20-07-2020 |**  
**Variable De**  
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**Note: Government vide Order No. KAAE 72 I**  
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**Note: Government vide Order No. KAAE 72 I**  
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